

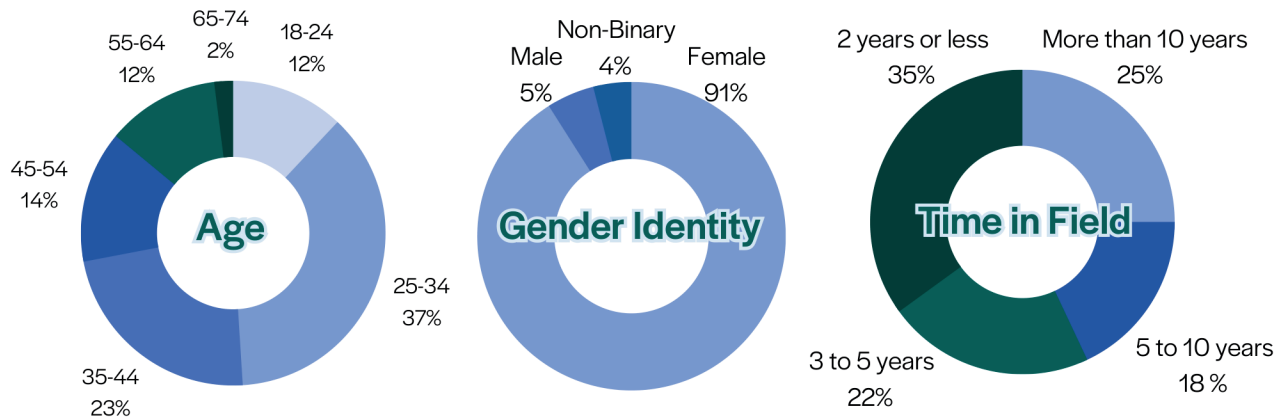
RAFT Advocate Wellness Survey Results

About the survey and the advocates who participated

220 Sexual and Domestic Violence Advocates in the United States took our survey in 2022.

58% of participants currently work as advocates or are in a direct support position.

57% of participants identify as survivors of domestic or sexual violence.

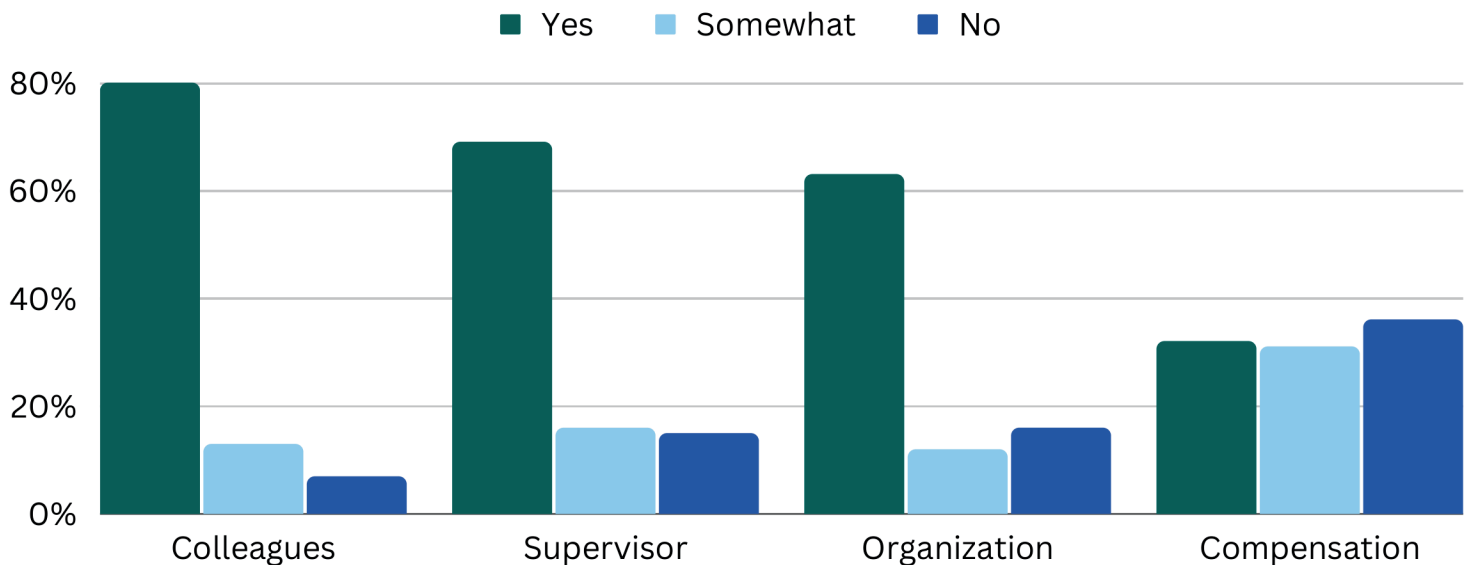


Advocate Support

"I stay because I love my job, my colleagues, and my agency overall. I am also a single mom of a child with special needs, and I appreciate the flexibility and grace that I'm given to attend to my family's needs. I know that finding that in an employer is a rarity, and I am beyond grateful. That being said, I constantly battle with myself over being there for my kids or being able to make ends meet."

--Survey Respondent, 2022

We asked survey participants if they felt supported by their colleagues, supervisors, the organization as a whole, and with their compensation.



Three Wishes for Organizational Health and Vitality

When asked if advocates had a magic wand and could have any three wishes granted to heighten the health and vitality of their organization, they wished for:

1. More Funding
2. Larger Agency Space
3. Increase in Staff
4. Competitive Pay
5. Resources for Survivors
6. Wellness Benefits

"More funds to be available to ensure survivors have adequate conditions."

--Advocate, 2022

"Unlimited space to accommodate survivors and their families..."

--Advocate, 2022

Leadership of Organization

Advocates also wish for more effective communication, compassion, and support from their organization's leadership.

"I have met with the director twice to discuss the problematic work environment, with mixed results. The verbal hostility has gotten better, but the non-verbal hostility has ramped up. To my knowledge, I'm currently the only employee who has talked openly with her about this, which I understand. She is very intimidating, and it's hard to stand up to someone in a position of power over your livelihood."

--Survey Participant, 2022

We asked what it looks like when their organization is operating at it's best:

"It looks like an agency that is fully staffed with people that are paid well and passionate about helping survivors. Leadership is focused on creating pathways and partnerships to work together with the community and not compete against other agencies. Everyone is able to do their job without having to be extended covering other areas."

--Survey Participant, 2022

RAFT

Resilience for
Advocates through
Foundational Training

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