

# RAFT

Resilience for  
Advocates through  
Foundational Training<sup>®</sup>

## Being Your Best as a Leader: How to Create Your Personal Leadership Point of View



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# ABOUT RAFT

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RAFT supports organizations and advocates to cultivate human-centered workspaces through foundational wellness practices, resources, and training to build resilience and promote a healthier gender-based violence advocacy ecosystem.

## OBJECTIVES

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You are about to spend the next 90 minutes creating your leadership point of view, which brings up an important question: what, exactly, is a leadership point of view?

**Noel M. Tichy** created the concept of a leadership point of view in his book “The Leadership Engine.” A leadership point of view consists of:

The leadership beliefs, ideas, and values that you can clearly explain, and teach to others through stories, and by modeling your point of view in every day activities, how you make decisions, and how you coach your team to be successful and grow as leaders themselves.

Using this guide you will create your own leadership point of view in a number of steps:

- ★ You and a colleague will interview each other using the provided interview guide to tell a story and identify key themes that illustrate you “being your best as a leader.”
- ★ In small groups you will share the themes you have identified and build a list of leadership themes and characteristics.
- ★ Create a visual image, using your themes and characteristics, that represents you being your best as a leader.
- ★ Create a first draft of your leadership point of view.
- ★ Create a list of actions you can start taking to make your leadership vision and point of view a reality.
- ★ Share your leadership point of view (and stories that model it) with other colleagues.





# Designing You, as Your Best Leader

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In your small group come up with a list of possible actions you can take to become your best as a leader:

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How will you practice being your best as a leader and becoming the future leader you want to be?

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What steps, or actions, do you need to take to make your leadership point of view a reality, become the best leader you can be and teach your point of view to others?

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## Sharing Your Leadership Statement

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What stories or examples can you use to explain your leadership point of view to others?

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What actions can you take daily to stay true to your leadership point of view?

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Pick a new partner. Take turns explaining your leadership point of view to each other, and how you will explain and show your leadership point of view to your team.

## Creating Your Leadership Point of View Booklet

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- ★ On the back page of the "booklet" write out highlights of your interview your partner gave you. (Suggested: general highlights, what you value about yourself, what you value about others, Three wishes, key themes, interesting quotes)
- ★ On the front page of the booklet create your image of future you "being your best as a leader".
- ★ Write your leadership point of view on the inside left page of the booklet.
- ★ Write your action plan on the inside right page of the booklet.